ORDINANCE 2014-23

AN ORDINANCE AUTHORIZING AND ESTABLISHING ADDITIONAL PENSION BENEFITS FOR OFFICERS WITHIN THE TOWN OF GRIFFITH POLICE DEPARTMENT WHO QUALIFY FOR THE RANK OF POLICE OFFICER FIRST CLASS SPECIAL.

WHEREAS, IC 36-1-4 confers upon local units of government, including towns, certain general corporate powers; and

WHEREAS, IC 36-1-4(15) specifically provides that a unit may fix the level of compensation of its officers and employees;

WHEREAS, pursuant to IC 36-5-3-2, the Town Council of the Town of Griffith is required to provide reasonable compensation for other Town officers and employees; and

WHEREAS, after careful reflection, the Town Council of the Town of Griffith believes that it is in the Town's best interest to reward its police officers for their demonstrated and continued commitment to the Town through their years of service; and

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Griffith, Lake County, Indiana, that Ordinance No. 2014-08 shall be amended to add the following:

There is established a pay grade styled as "Police Officer First Class Special." An officer attains the rank of Police Officer First Class Special if said officer possesses at least thirty-four (34) years of service as a police officer, the last twenty-five (25) of which have been served consecutively and successfully with the Griffith Police Department, shall be paid a bi-weekly, base pay salary in the amount of \$2,387.05. For the purpose of establishing pension benefits under I.C. 36-8-1-11, I.C. 36-8-6-9, I.C. 36-8-6-9-6, I.C. 36-8-8-8 and I.C. 36-8-8-11, or employer contributions under I.C. 36-8-8-6, the salary of the Police Officer First Class Special plus the longevity pay for Sworn Police Personnel for twenty (20) years shall be used.

NOW, THEREFORE, BE IT FURTHER ORDAINED, that any and all such Ordinances or parts of Ordinances of the Town of Griffith that are in conflict with the provisions of this Ordinance are hereby repealed and of no further force or effect.

NOW, THEREFORE, BE IT FURTHER ORDAINED, that if any section, clause, provision, or portion of this Ordinance shall be held to be invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other section, clause, provision, or portion of this Ordinance.

NOW, THEREFORE, BE IT FURTHER ORDAINED, that this Ordinance shall be in full force and effect from and after its passage.

ORDINANCE 2014-23

PASSED AND ADOPTED by the Town Council for the Town of Griffith, Lake County, Indiana this 3rd day of June, 2014.

COUNCIL MEMBERS OF THE TOWN OF GRIFFITH, LAKE COUNTY, INDIANA

Glen Gaby

Larry Ballah

Rick Ryfa, President

Patricia Schaadt

Stan Dobosz

Attest:

George N. Jerome Clerk-Treasurer